



NEWS AND NOTES FOR THE KANSAS DEPARTMENT OF AGRICULTURE TEAM • APRIL 2017

Strengths Insight of the Month:

Complementary Strengths in Partnerships

Partnerships are the foundation for many of our most meaningful life experiences, both in and out of the workplace. Understanding what elements make those partnerships successful can help us all be more effective in our mission, and can be personally rewarding as well.

One of the key elements is having complementary strengths. A shop teacher once demonstrated this by filling a balloon with oxygen, then lighting a match to see it pop. Another balloon was filled with acetylene, which flared up with a match. But when he filled a third balloon with both elements together, the balloon exploded with such force the students were amazed. Separately, the elements were impressive, but together they created a powerful combination.

This powerful combination can be achieved when working with others who possess strengths which complement our own. To do this, we must have a clear understanding of our own strengths as well as our own weaknesses, and recognize how others' strengths can enhance those gaps.

To find out more about the elements that make a powerful partnership, read the article at <http://www.gallup.com/press/176618/power.aspx>, based on the book *Power of 2* by Gallup researchers Rodd Wagner and Gale Muller.

The 8 Elements of a Powerful Partnership

Complementary Strengths
A Common Mission
Fairness
Trust
Acceptance
Forgiveness
Communicating
Unselfishness

Coming Up:



May 29 Memorial Day
(office closed)
June 22..... KDA All-Agency BBQ
July 4..... Independence Day (office closed)
August 24 Kansas Agricultural Growth Summit

H.R. CORNER

Bulletins:

Visit HR Bulletins at agriculture.ks.gov/
HR for updates including:

- [Health Quest newsletter](#)
- [State Employee Health Plan Newsletter](#)

You can also find all of the **KDA Monthly** newsletters archived in HR Bulletins!

Save the Date:

Second annual KDA All-Agency BBQ will take place on Thursday, June 22, from 11:30 to 1:30. Events will take place in Topeka, Garden City, Stafford, Iola, Stockton and Manhattan. Watch your email for more details in late May/early June.



Department Comings and Goings

Please help us welcome these new KDA staff members.

Jacob McCaffrey Agricultural Laboratory
Amy Jordan Plant Protection and Weed Control
Amanda Spade Pesticide and Fertilizer

These employees are no longer at KDA.

Amy Fruits Food Safety & Lodging
Shelly Solis Food Safety & Lodging

These employees are changing jobs at KDA:

Brandi Crubel From: Administration to Pesticide and Fertilizer
Paige Schoonveld .. From student worker to full time, Animal Health

Returning because she missed us so much:

Alisha Pollard Human Resources



If you have items you would like to include in the next issue, please send them to Heather.Lansdowne@ks.gov

KDAM Monthly

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IT TIP



HOW SECURE ARE YOU?

Password Security: Always use hard-to-guess passwords that include different letter cases, numbers and even punctuation. Try to use different passwords for different websites and applications so if one gets hacked, your other accounts aren't compromised.

If you have IT questions or problems please give Shawn, Greg or Le a call at 785-564-6740 or email them at kda.servicedesk@ks.gov today.

Staff Milestones:

The pesticide and fertilizer team took advantage of a training event to celebrate the upcoming retirement of Jerry Wilson. Jerry's last day at KDA will be June 19, after 27 years in the pesticide and fertilizer area. He has been the lead for chemigation since 1998, and has also worked in fertilizer enforcement in recent years. Jerry looks forward to fishing, hunting and traveling in his retirement.



Jerry Wilson (right) with pesticide and fertilizer program manager Gary Meyer.

A Stand and Salute BBQ lunch was put together by DWR HQ staff for Justin Koehn with the water use unit. Justin serves in the Army National Guard, Field Artillery as a first lieutenant. He will be on active duty for the next six months in Fort Sill, Oklahoma, to complete the Basic Officer Leader Course. The division wanted to salute and thank Justin for his service.



Sean Williams and Andy Terhune with Justin Koehn (right) at Justin's Stand and Salute lunch.

Lewis Anderson in food safety and lodging has now completed **9,000** inspections! Lewis has been doing inspections for the state for more than 18 years, first with KDHE then with KDA since 2004. He works the southeast Kansas area, based in Bourbon County. That's a lot of inspections, Lewis. Congratulations!

Secret Word Winner:

Congrats to Steve Moris

for winning the DVD of Space Jam that Jason found in the parking lot! Steve correctly identified the hidden word/phrase in last month's word search: SPACE JAM! (He also found several other hidden words, including PEA, EMU and ZIP.) (We know this looks fishy, giving the MORIS CODE prize to Steve Moris... sorry!)



Naturally Slim

A huge shout out to all of the KDA staff who are participating in the Naturally Slim program through the state health plan. Lots of you are living healthier and have lost weight. Great work! Keep drinking that H2Orange!



KDAMonthly

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DO YOU KNOW WATER?

Most KDA staff members know that the Division of Water Resources (commonly referred to as “the folks up in water”) is an important part of the mission of KDA. But do you know which programs comprise the DWR? And better yet, are you confident you understand the differences between those programs? If your answer is “no” or even a tentative “maybe... I think so,” you’re not alone. This handy overview may help.

Water Structures: As the name implies, the water structures program works with dams, levees, and other structures that impede or slow a waterway. They inspect and permit these structures, and review permits for bridges, culverts, stream dredging and more, to make sure they don’t affect landowners or threaten public safety. The floodplain management team is also in this program, and they work with property owners to plan for and recover from flood events.

Highlight: The water structures program is working with watershed districts to help them develop Emergency Action Plans for the dams in their areas.

Water Appropriations: The focus of the water appropriations program sounds fairly simple: administer water rights in the state. However, this is far from simple in practice. It involves dozens of KDA staff throughout all the field offices statewide, who work with water right owners to help them manage their water use.

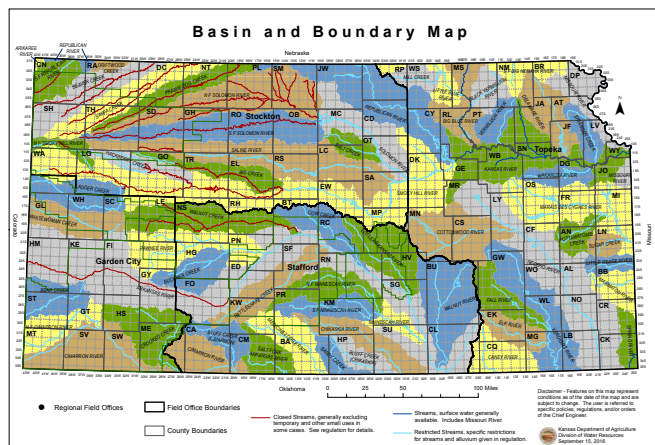
Highlight: Water right owners are taking steps to voluntarily initiate conservation plans through WCAs and LEMAs. KDA has worked hard to make these options available and appealing to water right owners.

Water Management Services: Managing dams, floodplains and water rights requires a lot of scientific data, and for that, DWR relies on the water management services program. They provide data analysis, hydrologic analysis, groundwater modules, GIS support, and other scientific support for the work being done throughout DWR (and in GMDs as well). They are DWR’s own “geek squad.”

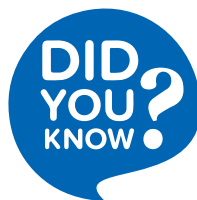
Highlight: The water management service team has been working on the development of a “portable WIMAS,” which would allow for access to water right data out in the field, greatly advancing DWR’s service to water right owners.

How does the chief engineer fit in? David Barfield, the chief engineer, oversees all three DWR program areas. The chief engineer serves as the head administrator managing water resources of the state.

Is the Division of Conservation involved in water issues? The Division of Conservation works to protect all of Kansas’ natural resources, and often this does intersect with DWR, but also includes soil conservation and watershed issues. The DOC also administers state and federal funds available to landowners through a variety of conservation programs.



Just one of many maps and hydrologic data sources brought to you by DWR!



More people work in the Division of Water Resources than in any other division or program at KDA!

The Alphabet Soup of DWR

LEMA — Local Enhanced Management Areas
WCA — Water Conservation Areas
WIMAS — Water Information Management Analysis System
GMD — Groundwater Management District
IGUCA — Intensive Groundwater Use Control Areas
MYFA — Multi-Year Flex Account
KWAA — Kansas Water Appropriation Act
LIDAR — Light Detection and Ranging

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SPOTLIGHT

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KDA Spotlight

Kim Hunninghake is the dam safety team leader in the water structures program, and has been working at KDA since 1999. She lives in Wamego with her husband, Terry, and her two kids Emmett (3) and Grace (2), all of whom have their own KDA connections: Terry is the operation manager for the Nemaha County Coop, so he works with the pest & fert and grain warehouse folks, and Emmett and Grace both participated in the infant at work program! Kim attended Cloud County Community College where she competed in track and field and basketball, then continued her athletic success at KU, lettering in track and field and graduating with a bachelor of science in civil engineering.

Favorite thing about KDA?

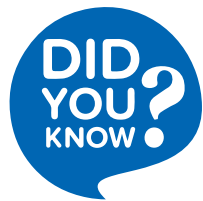
The best thing about KDA is the great people I get to work with every day, and my favorite part of my job is getting outside to conduct inspections.

What are your hobbies?

B.C. (Before Children) I competed in co-rec and women's softball tournaments almost every weekend and enjoyed traveling. Now I am attempting to play golf, participate in a woman's volleyball league and a co-rec softball league when I am not spending time with my husband and children doing fun activities.

What would be your dream vacation?

Top Bucket List Trips: an Alaskan cruise, Rome, or going to Germany to visit relatives and attend Oktoberfest.



Hunninghake is pronounced "Hee-nee-hawk-ee."

What was the first job you ever had?

My first job was in the eighth grade when I started waitressing at the Valentino's in Seneca. Several months after I started, they asked me if I wanted to be a cook instead. I figured I was a terrible waitress, but they may have needed help in the kitchen? Who knows ... I didn't really care in the 8th grade!

Most famous person you ever met?

Besides Roy Williams, Danny Manning (even played softball against Danny), and Carl Lewis, I would say the most famous person I have met is Kenny Chesney at a backstage meet and greet. He is definitely short!

Do you have any fun plans for summer?

My family will be taking a trip to either the Lake of the Ozarks/Branson or Colorado Springs this summer. We are also planning a trip with friends to a warm, sunny beach in January or February for our 5th wedding anniversary.



Kim in 2014 with her temporary co-worker, Grace Hunninghake.



Kim out in the field.