

MEMORANDUM

TO: All State Agencies
FROM: Governor Laura Kelly 
DATE: November 14, 2022
SUBJECT: Designated Holidays for 2023

The following are holidays for the state service in calendar year 2023.

New Year's Day	Monday, January 2, 2023
Martin Luther King, Jr. Day	Monday, January 16, 2023
Memorial Day	Monday, May 29, 2023
Independence Day	Tuesday, July 4, 2023
Labor Day	Monday, September 4, 2023
Veterans Day	Friday, November 10, 2023
Thanksgiving Holiday	Thursday, November 23, 2023
	Friday, November 24, 2023
Christmas	Monday, December 25, 2023

Employees who are entitled to holidays should receive credit for these holidays in accordance with Kansas Administrative Regulation (K.A.R.) 1-9-2 and Office of Personnel Services Bulletin 05-03. Please note that, in accordance with their regular work schedules, employees will receive holiday credit for either the officially observed or legal holidays, but not both. This applies to the New Year's Day holiday, with the legal holiday on Sunday, January 1, 2023, and the officially observed holiday on Monday, January 2, 2023, and the Veterans Day holiday, with the legal holiday on Saturday, November 11, 2023, and the officially observed holiday on Friday, November 10, 2023.

In addition to the holidays discussed above, I am authorizing a discretionary holiday for state employees, which is for observance of a holiday or other special day during pay periods attributable to calendar year 2023. Employees may use the 2023 discretionary holiday between Sunday, December 25, 2022, and Saturday, December 23, 2023.

LK:kk