

Kansas Department of Agriculture

Voting Policy

Purpose:

To promote the voting rights of employees of the Kansas Department of Agriculture ("Department").

Rights of State Employees:

In accordance with K.S.A. 25-418. Leave allowance for employees to vote; obstruction of voting privilege, penalty. Any person entitled to vote at an election conducted by a county election officer in this state shall, on the day of such election, be entitled to be absent from any service or employment in which they are then engaged or employed for a period of not to exceed two (2) consecutive hours between the time of opening and closing of polls: *Provided*, That if the polls are open before commencing work or after terminating work but the period of time the polls are so open is less than two (2) consecutive hours, they shall only be entitled to be absent from such service or employment for such a period of time which, when added to the period of time the polls are so open, will not exceed two hours; and such voter shall not because of so absenting themselves be liable to any penalty, nor shall deductions be made, on account of such absence, from their usual salary or wages.

The employer may specify the particular time during the day which said employee may absent themselves, as aforesaid, except such specified time shall not include any time during the regular lunch period.

Options:

Polls in Kansas are open from 7:00 a.m. to 7:00 p.m. and employees are encouraged to vote before or after their normal workday hours if possible.

Advance voting, either in person or by mail-in ballot, is available in all counties in Kansas prior to election day. Employees should check their home county for schedules.

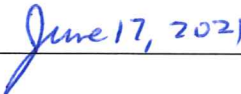
If an employee is unable vote outside their regular workday hours or in advance of an election, Department employees may be allowed one (1) paid hour at the beginning of their normal workday or one (1) paid hour at the end of their normal workday to vote. Requests should be

directed to your Supervisor or Program Manager in advance and if approved, time will be reported as REG.

If you have any questions concerning the Department's Voting Policy, please contact Human Resources.



Michael M. Beam, Secretary of Agriculture



Date

Revised: 06/2021