RECEIVED

## 2022 Management Plan

MAR 1 1 2022

For Osborne		County	Plant Protection	
Robert Conway		, County	Weed Director	
Specify the goals and priorities of the program for the coming year.  Since we are new we are basically trying to figure everything out. I would like to have a spray schedule figured out by the end of the year that allows us to track our progress. Getting together with the farmers and people of our county is the main goal. Letting them know we are here and want to help with their noxious weed situation.				
Specify the goals and priorities of the program for the next five years.  I would like add to our equipment. A side by side spray rig would help in areas where a large vehicle has trouble going. I would hope to have an annual calender set so that we know what we are going to do and when we are going to do it.				
	which noxious weed species are known to occur within the	county and s	specific locations	
of new infestations a	and areas particularly susceptible to new infestations.			
Field bindweed	it is most prevalent on roadsides throughout the coun	ity		
Musk thistle	pastures pond dams and some roadsides		,	
Sericea lespedeza	pastures			
Johnsongrass	wet areas roadsides and in the area near the lake			
Bur ragweed				
Canada thistle	pastures			
Hoary cress				
Leafy spurge				
Quackgrass				
Kudzu				
Russian knapweed				

List any non-noxious invasive weed species you plan to control and the types of integrated weed control methods you plan on using on them. phragmites is starting to be a larger problem we have sprayed last year with limited success. Have some new information from a district meeting in Beloit that may help. Need to spray the same mixture but you have to spray the plant from top to bottom. We will do that this year and see if it is more effective. List your planned integrated weed management goals and procedures, including but not limited to biological control agent selection and distribution, pesticide selection and application and cultural and mechanical controls. **Biological Controls** We have one farmer that has used the weavels on his must thistle. He has done this on his own. He brought in a head to show us and they were present and had eaten the seeds. We are going to stay in contact with him to see how it progresses. **Chemical Controls** We will continue to spray Tordon, 2-4d amine and escort to control the bindweed, Also for the johnson grass we will use plateau glyphosate and escort to help with the control. Milestone and 2-4d will be used on the musk thisle **Cultural Controls** 

## Mechanical Controls

Any musk thistle that gets to far along will need to be dug

Estimate the projected personnel, operations, and equipment costs of the proposed program.			
Personnel costs	\$74675.00		
Operations costs	\$123,305		
Equipment costs	\$2000		

List the methods you plan to use to encourage compliance and the enforcement actions you will take if
I LISE RICE HIGHIOUG YOU DIGHT to GOO to GIOS
necessary.
We will publish the General Notice. if we find that someone has a problem we will first contact them
by phone or letter letting them know we are here to help them take care of the problem. If that is
for the annual condense of the property of the condense of the
unsuccessful them we will send out an official warning letter.
List your plans for working with state and/or federal agencies to control the noxious weeds on state and/or
federal lands.
We work closely with the local state department if there is a problem in the county they let us know
where they saw it and when. They have been very easy to work with.
I Where they saw it and when. They have been very easy to work than
Describe your education and outreach plans for the coming year. Include training and professional
Describe your education and outreach plans for the coming year. Include training and professional
development for yourself and your staff. (Attend District meetings? Annual Conference? Recertification?)
development for yourself and your staff. (Attend District meetings? Annual Conference? Recertification?)
development for yourself and your staff. (Attend District meetings? Annual Conference? Recertification?) We will try to attend as many district meeting as possible. We also have attended the annual
development for yourself and your staff. (Attend District meetings? Annual Conference? Recertification?)
development for yourself and your staff. (Attend District meetings? Annual Conference? Recertification?) We will try to attend as many district meeting as possible. We also have attended the annual
development for yourself and your staff. (Attend District meetings? Annual Conference? Recertification?) We will try to attend as many district meeting as possible. We also have attended the annual
development for yourself and your staff. (Attend District meetings? Annual Conference? Recertification?) We will try to attend as many district meeting as possible. We also have attended the annual
development for yourself and your staff. (Attend District meetings? Annual Conference? Recertification?) We will try to attend as many district meeting as possible. We also have attended the annual
development for yourself and your staff. (Attend District meetings? Annual Conference? Recertification?) We will try to attend as many district meeting as possible. We also have attended the annual
development for yourself and your staff. (Attend District meetings? Annual Conference? Recertification?) We will try to attend as many district meeting as possible. We also have attended the annual
development for yourself and your staff. (Attend District meetings? Annual Conference? Recertification?) We will try to attend as many district meeting as possible. We also have attended the annual
development for yourself and your staff. (Attend District meetings? Annual Conference? Recertification?) We will try to attend as many district meeting as possible. We also have attended the annual
development for yourself and your staff. (Attend District meetings? Annual Conference? Recertification?) We will try to attend as many district meeting as possible. We also have attended the annual
development for yourself and your staff. (Attend District meetings? Annual Conference? Recertification?) We will try to attend as many district meeting as possible. We also have attended the annual
development for yourself and your staff. (Attend District meetings? Annual Conference? Recertification?) We will try to attend as many district meeting as possible. We also have attended the annual
development for yourself and your staff. (Attend District meetings? Annual Conference? Recertification?) We will try to attend as many district meeting as possible. We also have attended the annual
development for yourself and your staff. (Attend District meetings? Annual Conference? Recertification?) We will try to attend as many district meeting as possible. We also have attended the annual
development for yourself and your staff. (Attend District meetings? Annual Conference? Recertification?) We will try to attend as many district meeting as possible. We also have attended the annual
development for yourself and your staff. (Attend District meetings? Annual Conference? Recertification?) We will try to attend as many district meeting as possible. We also have attended the annual

List the facilities and equipment available for use in managing the noxious weeds in your county, including a
list of the equipment available for rent to the public and the rent you charge.
We have 4 Vehicles at this time.
1995 Ford F800 truck with 1500 gal tank
2014 Chevy with 300 gal tank. Main spray rig.
2014 Crievy With 500 gar tank. Main Spray ng.

2000 Ford Pickup	-			-	
2009 Ford Pickup	with 300	gal tank	and	spr	y booms

Noxious Weed Department Employees				
Title	Years of service in the Nx Wd Dept.	# Jobs within the county		
Director	1	1		
Applicator	>1	1		
Secretary	>1	1		
	Title  Director  Applicator	Title Years of service in the Nx Wd Dept.  Director 1  Applicator >1		

I certify that this is the official Ma	nagement Plan of Osborne	County
Alad Ling	, County Weed Director	3/1/2022 Date
May Halley	_ , County Commissioner	3/7/2022 Date
Cafuel C. Reg	, County Commissioner	3-7-2022 Date
C. al Seamon	, County Commissioner	3 - 7 - 2-2 Date